



A BREAKDOWN OF IMPACT COMMUNITY COACHING FOR CHURCH PLANTERS

THE PROCESS

As an organization, the Impact Community exists to resource, fund, and coach ministry families in planting impact-making churches. To that end, we have built a coaching framework and system designed to connect church planters with veteran ministry coaches that will walk with them for the full course of a year.

Though it may not always be possible, the ideal time to begin Impact Community coaching is 6-months *before* the official launch date of your church. Following this timeline, a coach will potentially walk with you for six months leading up to launch and then six months *after* launch. During these twelve months, your coach will guide you through a series of 12 coaching conversations that center around topics critical to church planting success.

- Building a strategic launch plan
- Developing a plan for personal renewal
- Spiritual warfare
- Evangelism and city context
- Team development
- Marketing and online media
- Building a guest relations process and discipleship pipeline
- Crafting impactful Sundays and sermons
- Financial stewardship and budget development
- Establishing rhythms of family enrichment
- Personal calendar management
- Building a strategic growth plan for 3-5 years after launch

During these twelve months, each coaching conversation will be held on Zoom or Video Conferencing and occur at the *beginning* of the month.

As your coach engages with you about a topic, they will emphasize implementation, application, and the development of written, action plans. In addition, midway through each month you and your coach will have a phone call to follow up, assess, and talk through any key questions or concerns.

VALUES THAT GUIDE OUR COACHING

At the outset, it must be stated that we do not believe that a coach is a *vision-giver*. We believe that a coach is meant to *understand* your vision and to help you develop a strategic plan to achieve that vision. We also believe that the right ministry coach can help you develop the personal skills needed to cultivate a ministry defined by health, longevity, and team success.

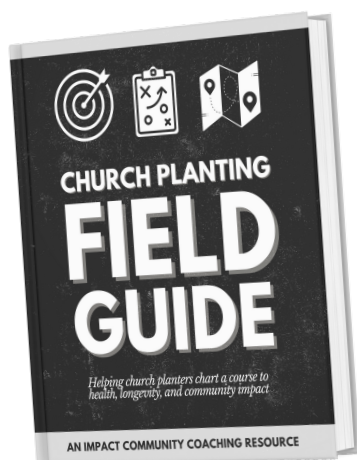
Our coaches understand that the church planting family is onsite and working in a unique field of harvest. To borrow an analogy, you are the quarterback on the field and our coaches trust you to follow the Spirit and make the calls that are right for your church. The role of your ministry coach is *not* to tell you what to do (though they may share ideas, speak from their own experience, and provide counsel). Their role will be to help you gain focus, solve problems, provide essential training, and help you to implement a planting strategy that works best in your unique context.

Your Impact Community coach will also endeavor to provide a level of care to you and your family and will serve as a voice of encouragement when times get tough. They will commit to pray for you regularly and be present and accessible to you as the need arises.

Our ultimate vision is that your coach helps you to launch well, launch strong, and build a foundation for enduring city impact.

THE INTAKE PROCESS

As you onboard into coaching, you will receive a *Coaching Toolkit* in the mail. It will contain sweet swag from the Impact Community, a Field Guide Booklet, recommended reading, and other supplemental resources.



The **Field Guide** is an essential part of the coaching experience. It contains a breakdown of the coaching framework, discussion starters, tools and templates, and a wealth of critical content for you to customize and use as needed!

During your coaching calls, be sure to have the Field Guide on hand and use it to take notes.

In the Field Guide, one of the key documents you will find is the **Intake Form**. This form should be discussed *with your spouse* and completed *before* your **Initial Intake Call**. This form is designed to give your coach a snapshot of your ministry experience, family dynamics, and learning interests. It also helps your coach to better understand your unique context and needs.

In your Initial Intake Call, your coach will also introduce you to an assessment called *Leading From Your Strengths*. This assessment will help you to discover your God-given strengths and how they may blend or intersect with the strengths of others. We ask you *and your spouse* to complete this assessment and to have your profiles on hand *before* your first monthly coaching call.

A WORD ABOUT YOUR COACH

As an organization, the Impact Community is endorsed by the United Pentecostal Church International and is partnered with the North American Missions Department of the UPCI. In light of this, all of our coaches are licensed UPCI ministers and have each planted an impact-making church. As they help you to engage with the content of our system and framework, they will share from a wealth of ministry and church planting experience.

All of our coaches have completed an onboarding and training process. Just as you have an online portal (as a planter) our coaches have a portal where they learn and increase their coaching capacity.

We call all of our coaches to the table and ask them to commit and invest in you for the full course of a year. In time, we expect that after your 1-year term is over, your coach will continue to be a trusted friend in your ministry journey.

HOW TO GET THE MOST OUT OF COACHING

- Be prepared for each call. Review the relevant section in the Field Guide and go into the call with questions in mind.
- Approach your coach with a teachable and humble attitude.
- Lean into hard conversations. Embrace the discomfort of hearing, listening, and embracing hard truths about where you are and how you may need to adjust.
- Commit to the date and time of scheduled calls and communicate with your coach ahead of time if something comes up. For the coaching relationship to work well, you have to be consistent and commit to it!
- Remained focused on implementation and the proper application of the coaching content.

- Use the **Planter Portal** as a source to download key documents and a growing library of Impact Community resources. On the portal, you can also receive training and watch interviews with elite ministry leaders from around the world.
- Do not overestimate the word of your coach. They will be with you for a season in the initial years of your church. At the end of the day, they will trust you to follow the Spirit and make the calls that are right for your church.

COMPLETING THE INTAKE FORM

As you onramp into coaching, you will be contacted by your assigned Impact Community coach. The first thing they will ask you to do is complete the Intake Form with your spouse. They will also schedule the date and time of your Initial Intake Call. This will be the starting point of your journey into Impact Community coaching.

Welcome to the community!



**LEARN MORE ABOUT COACHING AT:
impactcommunity.cc/coaching**